

Corporate Policy

Our goal is to perform the work at Grieshaber in a sustainable way, for our customers, our employees, other interested parties, and for society in which we live. We also actively and consistently consider the legal guidelines and responsibility of our environment. That is why quality, environment, energy, health & occupational safety are important elements of our corporate policy, which includes the following, essential content focus:

- **Our future**

Through economic success and continuous development, we ensure the long-term future of the company, its employees, and their jobs.

- **The satisfaction of our customers, employees and other interested parties**

We live the zero-defect philosophy and know that quality does not only mean product quality, but the quality of all processes involved (organization, communication, qualification, workflows, production equipment, machines, suppliers, changes, environment, SGA, etc.). We maintain intensive, partnerships and strive for mutual success. We take into account the context of the organization (environment) and fulfil the resulting binding obligations. We take feedback and complaints seriously – go ahead get in touch with us! (in person, in writing, by phone or via our homepage).

- **Our employees**

The skills, enthusiasm, quality awareness, and creativity of each individual employee is the guarantee of top performance. We encourage and challenge the continuous and further training of technical, methodological and social skills, as well as, the SGA and resource / environmental awareness.

- **Our development**

We want to achieve economic success, customer and employee satisfaction. The Occupational health, safety, and environmental protection, as well as resource efficiency, are improved every day. This is achieved through a living, continuous improvement process (CIP), called Grieshaber – Ideas Management (GIM), and by providing the necessary supportive resources.

- **Our society, security, health, human rights, environment & energy**

We are committed to observing and complying with the relevant regulations and laws, as well as, occupational health and safety, and environmental protection. We prevent stress, as much as possible, and are pro-actively in economical, efficient and comprehensible use as well as the Procurement of raw materials and energy resources. Thus, we are making a valuable contribution. A contribution to relieving and preserving our environment, as well as, to the sustainability of our action. We take the necessary precautions to avoid hazards, and accident-related emissions, and are committed to having the best possible state of the art processes (in terms of energy efficiency, resource consumption, occupational safety and health, and strategic orientation). We also expect our suppliers to make a clear commitment to protecting the human rights, the environment, health and the responsible use of Resources.

September, 2022
Managing Director
Simon Heil

Quality Manager
Dieter Lehmann